

### Eye Tests Policy

The Company will pay for regular eye tests for staff who are identified as Visual Display Unit (VDU) users. The Company will pay for no more than one eye test a year. The Company has an arrangement with Specsavers Opticians and the cost of an eye test will be invoiced to the Company.

You must request an eye test through the HR Department. Occupational spectacles that are specifically designed for VDU use only, and where Specsavers Opticians report these as a necessity following an eye test, may be provided to you at a cost to the Company.

For avoidance of doubt, no other type of spectacles or contact lenses will be provided under this arrangement and all Company sponsored eye tests will be undertaken at Specsavers.