

**Health Services Laboratories LLP
Declaration of Interest Register**

	Role	Description of interest	Nature of interest	Relevant dates relating to the interest	Comments / Action taken to mitigate against a conflict	Entry date	Follow up required
1	Chairman	Other Employment	Remunerated employment, office, profession etc. Consultant, Primary Group Limited and Primary Group (UK) Limited Royal Wolverhampton Hospital NHS Trust. Glenholme Healthcare Ltd Non-execuve Chair. Consultant - Bain Management consultancy	On-going	No conflict at present. If conflict arises in future, Lord Carter will provide update.	25.04.2023	25.04.2024
		Shareholdings and Other Ownership Issues	The Glenholme Healthcare Group Ltd (care and rehabilitation centres) Chr Hensen Holding A/S (pharmaceutical) Ecolab Inc (health) GW Pharmaceuticals plc (medical) Medtronic plc (health) Thermo Fisher Scientific Inc (healthcare) UnitedHealth Group Inc (health)	On-going	Thermo Fisher is a supplier to HSL - Lord Carter is not involved in any procurement for HSL.	25.04.2023	25.04.2024
		Loyalty Interests	Life Peer, takes Labour Whip UKHSA - Review	On-going	No conflict.	25.04.2023	25.04.2024
2	CEO	Other Employment - 1	Non-executive Director and shareholder of CIS Healthcare Limited. Serve on Board of holding and trading subsidiary (CIS Oncology Ltd).	On-going	Declared and cleared with Sonic Healthcare Ltd - Parent company of UK Group.	24.04.2023	24.04.2024
		Shareholdings and Other Ownership Issues	Akari Therapeutics Ltd (Listed on NASDAQ) (Note is it possible that my SIPP or personal investment funds do hold funds in major suppliers but I am not actually aware of any).	On-going	Declared and cleared with Sonic Healthcare Ltd - Parent company of UK Group.	24.04.2023	24.04.2024
3	Director	Other Employment	Chairman and Director - Akari Therapeutics Plc	On-going	No conflict.	26.04.2023	26.04.2024
		Other Employment	Chairman and Director - CIS Healthcare	On-going	No conflict.	26.04.2023	26.04.2024
		Loyalty Interests	Chairman and Director - The Doctors Laboratory	On-going	No conflict.	26.04.2023	26.04.2024
4	Director	Other Employment	I am employed by UCLH NHS Foundation Trust	2000 - present	The potential conflicts of interest are well understood.	27.04.2023	27.04.2024
		Clinical Private Practice	I provide clinical infection services to the Cromwell Hospital, which is a TDL affiliated facility. I provide infection services to HCA UK and its Laboratory. I am Company Director of Infection Medical Chambers Ltd, which provides clinical infection services to several London Hospitals.	2014 - present	All parties are aware of these roles and are comfortable in my actions to constantly monitor any actualized potential conflicts of interest, which I would immediately declare.	27.04.2023	27.04.2024
		Sponsorship	I have received c£120k from Balvi for Long Covid research.	2023-2024	No apparent conflicts.	27.04.2023	27.04.2024
5	Group Medical Director	Other Employment	Consultant Histopathologist at Queen Victoria Hospital NHS Foundation Trust	2014 - present	Declarations of interest with all relevant parties.	21.04.2023	21.04.2024
		Clinical Private Practice	Consultant Histopathologist Nuffield Hospital Tunbridge Wells	1999 - present	Declarations of interest with all relevant parties.	21.04.2023	21.04.2024
		Loyalty Interests	Royal College of Pathologists Elected Council Member for London.	2020 - present	Declarations of interest with all relevant parties.	21.04.2023	21.04.2024
6	Director	None		N/A		19.04.2023	19.04.2024
7	Director	Other Employment	Medico-legal reporting	1997 to current	No conflict.	23.04.2023	23.04.2024
		Loyalty Interests - 1	Trustee, Noah's Ark Children's Hospice	2019 to current	No conflict.	23.04.2023	23.04.2024
		Loyalty Interests - 2	Governor, Aldenham School	2020 to current	No conflict.	23.04.2023	23.04.2024
		Loyalty Interests - 3	Clinical Lead, invited reviews service. Senior examiner. Royal College of Paediatrics and Child Health.	2022 to current	No conflict.	23.04.2023	23.04.2024

8	Director	Other Employment	Health Services Laboratories LLP – Director RFL Decontamination Services Ltd – Director RFL Property Services – Director and Company Secretary Partners Procurement Services – Director London Procurement Partnership – Director Royal Free London NHS Foundation Trust - Commercial Finance Director	On-going	Declarations of interest with all relevant parties.	30.05.2023	30.05.2024
9	Director	Other Employment - 1	Finance Director - Camden Health Partners Limited	1 August 2021	There is not likely to be any conflict of interest issues involved in these positions, however this will be kept under review to ensure this position is maintained.	20.04.2023	20.04.2024
		Other Employment - 2	Advisor - Maxwell Stanley Limited	1 January 2023		20.04.2023	20.04.2024
		Other Employment - 3	Board member (representing Camden Health Partners Ltd) of 'Health and Care Staff Pool Limited. This is an unremunerated position	29 September 2023		29.09.2023	29.09.2023
10	Chief Financial Officer	None		N/A		25.04.2023	25.04.2024

	Role	Description of interest	Nature of interest	Relevant dates relating to the interest	Comments / Action taken to mitigate against a conflict	Entry date	Follow up required
1	Head of HSL Advanced Diagnostics	Other Employment	UKNEQAS ICC&ISH - Assessor (Paid 3-4 days per year) UKNEQAS ICC&ISH - Scientific Advisor Board (Unpaid) Roche Products Limited - Speaker (5 hours)	UKNEQAS ICC&ISH - ongoing 3-4 days per year Roche Products Limited - 23/9/22	UKNEQAS ICC&ISH - N/A - Educational and academic remit. Assessment of UK & International Lab Performance Roche Products Limited - I am not a decision maker for any services from Roche Products Limited	28.08.2023	28.08.2024
2	Histology Operations Manager	None		N/A	N/A	26.04.2023	26.04.2024
3	Cellular Pathology Operations Manager	None		N/A	N/A	21.04.2023	21.04.2024
4	Histology Lead BMS	None		N/A	N/A	03.05.2023	03.05.2024
5	Histology Office Manager	None		N/A	N/A	09.05.2023	09.05.2024
6	Barnet RRL Manager	None		N/A	N/A	19.04.2023	19.04.2024
7	Head of Sample Reception - Barnet RRL	None		N/A	N/A	09.05.2023	09.05.2024
8	Head of Blood Transfusion - Barnet RRL	None		N/A	N/A	03.05.2023	03.05.2024
9	Head of Haematology - Barnet RRL	None		N/A	N/A	09.05.2023	09.05.2024
10	Head of Biochemistry - Barnet RRL	None		N/A	N/A	21.04.2023	21.04.2024
11	Director of Group Laboratory Services	None		N/A	N/A	21.04.2023	21.04.2024
12	Laboratory Services Manager	None		N/A	N/A	28.04.2023	28.04.2024
13	Group Laboratory Services Manager	None		N/A	N/A	26.04.2023	26.04.2024
14	Infection Sciences Service Lead	None		N/A	N/A	15.05.2023	15.05.2024
15	Infection Sciences Lead BMS	None		N/A	N/A	02.05.2023	02.05.2024
16	Infection Sciences Lead BMS	None		N/A	N/A	27.04.2023	27.04.2024
17	Infection Sciences Lead BMS	None		N/A	N/A	20.04.2023	20.04.2024
18	Infection Sciences Lead BMS	None		N/A	N/A	17.08.2023	17.08.2024
19	Group Programme Manager	None		N/A	N/A	21.04.2023	21.04.2024
20	Head of Laboratory Process Improvement	None		N/A	N/A	19.04.2023	19.04.2024
21	Cervical Screening London - Head of Department	Other Employment	Hologic Digital Cytology Workshop. Invited to speak and chair a session (unpaid)	11 May 2023 - 1 day - London venue	Application to attend submitted. No fees paid.	25.04.2023	25.04.2024
		Loyalty Interests	I represent HSL on the NHSCSP Laboratory Clinical Professional Group. This is an unfunded advisory role.	From 2020 to date	Keep Medical Director and Specialty lead informed.	25.04.2023	25.04.2024
22	Cervical Screening London - Deputy Manager	None		N/A	N/A	16.08.2023	16.08.2023
23	Cervical Screening London - Operations Manager	None		N/A	N/A	20.04.2023	20.04.2024
24	HSL Group Poct Operations Manager	None		N/A	N/A	26.04.2023	26.04.2023
25	Automated Systems Service Lead	None		N/A	N/A	09.05.2023	09.05.2024
26	Head of Immunology	None		N/A	N/A	24.04.2023	24.04.2024

27	Halo Blood Sciences Service Lead	Other Employment	University of Greenwich Lecturer on Biomedical Sciences MSc Course Taking a 3 month module on Hematological Malignancies which is all online and outside normal working hours. I take two modules a year.	Various	No conflict	01.07.2023	01.07.2024
28	Halo Haematology Manager	None		N/A	N/A	24.04.2023	24.04.2024
29	Head of Parasitology	Other Employment	Distance based learning tutor for LSHTM, lecturer for QML Infectious Disease course.	Ongoing. All year round.	No conflict of interest. This is not clinical diagnostic work.	09.05.2023	09.05.2024
		Loyalty Interests	Spouse - director of Meaningful Measures, a provider to the NHS.	Ongoing. All year round.	No conflict of interest. This work does not include clinical diagnostic work but impact study for NHS providers.	09.05.2023	09.05.2024
30	Head of Constitutional Cytogenetics	None		N/A	N/A	19.04.2023	19.04.2024
31	Head of Genetics and Molecular Pathology	None		N/A	N/A	21.04.2023	21.04.2024
32	Head of OncoGenomics	Other Employment	Company Director of Digital Scientific Instruments Ltd. Duties include consultancy about development of technological improvement in routine diagnostic service; committed time falls outside service working hours.	Since 27 July 2022	There is no conflict of interest. Approval sought from Genetics Director	04.05.2023	04.05.2024
33	Molecular Pathology Operations Manager	None		N/A	N/A	24.04.2023	24.04.2024
34	Programme and Contracts Director	None		N/A	N/A	09.05.2023	09.05.2024
35	HSL Operations Manager	None		N/A	N/A	24.04.2023	24.04.2024
36	Head of Learning and Development	Other Employment - 1	IBMS External Examiner - Term of up to 5 years. Annual fee: £600	2022 for a term of up to 5 yrs.	No conflict of interest.	03.05.2023	03.05.2024
		Other Employment - 2	IBMS CEP Tutor. Annual fee: £650	Ongoing	No conflict of interest.	03.05.2023	03.05.2024
37	Head of HR	None		N/A	N/A	19.04.2023	19.04.2024
38	Head of IT Technology	None		N/A	N/A	26.04.2023	26.04.2024
39	North Middlesex University Hospital - RRL Manager	None		N/A	N/A	24.04.2023	24.04.2024
40	NMUH - Head of Bio and Deputy RRL Manager	None		N/A	N/A	28.03.2023	28.04.2024
41	NMUH - Head of Blood Transfusion	None		N/A	N/A	26.07.2023	26.07.2024
42	NMUH - Head Of Haematology	None		N/A	N/A	21.04.2023	21.04.2024
43	NMUH - SRA Manager	None		N/A	N/A	19.09.2023	19.09.2024
44	Royal Free Hospital RRL- SRA Manager	None		N/A	N/A	24.04.2023	24.04.2024
45	Royal Free Hospital - RRL Manager	Other Employment	Tutor for MLD, Biomed online Greenwich University	October 2015 - to present	No conflict of interest - part of professional development.	25.04.2023	25.04.2024
46	Scientific Lead - Haemostasis	None		N/A	N/A	24.04.2023	24.04.2024
47	Scientific Lead Blood Transfusion	None		N/A	N/A	03.07.2023	03.07.2023
48	HSL Deputy POCT Manager	None		N/A	N/A	21.04.2023	21.04.2024
49	HSL Poct Area Manager	None		N/A	N/A	07.09.2023	07.09.2024
50	Royal Free Hospital RRL - Biochemistry Lead BMS	None		N/A	N/A	11.05.2023	11.05.2024
51	Royal Free Hospital RRL - Haematology Lead BMS	None		N/A	N/A	09.05.2023	09.05.2024
52	HSL Principal Quality Manager	None		N/A	N/A	03.05.2023	03.05.2024
53	Head of Bid Management	None		N/A	N/A	04.05.2023	04.05.2024
54	Head of Health and Safety	None		N/A	N/A	26.04.2023	24.03.2024
55	Transformation Finance Business Partner	Shareholdings and Other Ownership Issues	Aviva Bank of America	Ongoing	Malak Hamed has no influence over the Company's decisions.	02.05.2023	02.05.2024
56	UCLH RRL - Head of Haematology	None		N/A	N/A	31.05.2023	31.05.2024
57	UCLH RRL - Biochemistry Head of Department	None		N/A	N/A	24.04.2023	24.03.2024
58	UCLH RRL Manager	None		N/A	N/A	05.05.2023	05.05.2024
59	UCLH RRL - Blood Transfusion Manager						
60	UCLH RRL - SRA Manager	None		N/A	N/A		
61	UCLH RRL - Acting Sample Reception Manager	None		N/A	N/A	01.05.2023	01.05.2024