



The Group attaches great importance to the health and safety of its staff and users of its services, facilities and equipment. It recognises that its activities may also impact on the environment. It acknowledges a responsibility for, and a commitment to, protection of the environment at all levels.

Senior management are committed to remove risk of exposure to hazards and where this is not possible, to minimise risk by use of suitable and effective controls. All necessary steps will be taken to comply with requirements, such as, the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999, Regulatory Reform (Fire Safety) Order 2005 and all supporting health safety and environmental regulations pertaining to the activities entered in to and carried out by the Group.

Senior Management are committed to:

- The prevention of accidents and work-related ill-health
- The provision of safe access and egress, a safe work environment and safe systems of work
- The provision and maintenance of plant and equipment and the safe handling, storing and transporting of hazardous substances and items
- The provision of instruction, information, training and, where appropriate, supervision to ensure competency in all aspects of safe working

The Group are committed to implementing and maintaining an Environment Management System (EMS) in accordance with ISO 14001:2015. The objectives of senior management are to:

- Increase awareness of environmental performance and responsibilities among all staff
- Minimise waste, pollution and operate environmentally sound waste management procedures
- Reduce the consumption of fossil fuels and incorporate long term strategies for energy efficiency into planning and development
- Promote a purchasing policy which will give preference, as far as is practicable to products and services which cause the least harm to the environment
- Avoid, wherever practical, use of environmentally damaging substances and materials
- Promote continual improvement by setting and reviewing environmental objectives.


The Group is committed to ensuring sufficient resources are allocated to meet the needs of this policy.

Risk assessments and safe systems of work are developed and all reasonable steps will be taken to ensure staff are kept aware of changes that affect their work or work environment, in accordance with the duty of an employer to consult with its employees.

It is the responsibility of every member of staff to become familiar with the safety and environmental rules that apply to the department in which they work. They must also be familiar with rules applicable to areas that they visit in the course of carrying out their normal duties.

The Group will co-operate and communicate with the organisations with whom it carries out its business including the providers of premises, equipment and services to ensure strategic health, safety and environmental requirements are met.

This policy statement is supported by the provision of organisational arrangements necessary to encourage full recognition and commitment of its importance.

SIGNED: 
David Byrne,
CEO

DATE: 15th January 2021